

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA,
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs,

v.

**EQUITY GROUP EUFAULA
DIVISION, LLC,**

Defendant.

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**CIVIL ACTION NO.
2:06-cv-01081-MEF-DRB**

NOTICE OF FILING ADDITIONAL CONSENTS TO JOIN

Plaintiffs give notice of filing the attached Notices of Consent to Join executed by, ROY JASON ALLEN, SHAWANA BROOKS, YVONNE BROOKS, TINA L. BURNETT, BRENDA HARCOM, ADRIAN SCOVIL JACKSON, DAVID S. JONES, PATTY ANN JONES, BRYAN KELLY, NISHIEKA LASETER, SANDRA J. LEHR, MARVIN MCELROY, WANDRA S. MCLENDON, DERRICK LASHUN NEWBY, MARVIN J. PARKER, ISHMAEL T. SHORTER, IV, WALTER WHIGHAM and DENISE WILLIAMS, similarly situated employees to Plaintiffs, who likewise are or were subjected to the illegal pay practices at issue, and who wish to join the above captioned lawsuit.

Dated: February 19, 2008

Respectfully submitted,

THE COCHRAN FIRM, P.C.

/s/ Robert J. Camp

ROBERT JOSEPH CAMP

BERNARD D. NOMBERG

505 North 20th Street, Suite 825

Birmingham, Alabama 35203

(205) 930-6900-Telephone

(205) 930-6910- Facsimile

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on February 19, 2008, I electronically filed the above Notice of Filing Additional Notices of Consent to Join with the Clerk of the District Court using CM/ECF System, which sent notification of such filing to:

Samuel A. Cherry
Attorney for Plaintiffs
scherry@cochranfirm.com

Lance Harrison Swanner
Attorney for Plaintiffs
lswanner@cochranfirm.com

Bernard D. Nomberg
Attorney for Plaintiffs
bnomberg@cochranfirm.com

Courtney Reilly Pothoff
Attorney for Defendant
cpotthoff@mindspring.com

Joel P. Smith, Jr.
Attorney for Defendant
joelpsmith@bellsouth.net

Gary D. Fry
Howard A. Rosenthal
Malcolm S. Gould
Pelino & Lentz, P.C.
One Liberty Place, 32nd Floor
1650 Market Street

Philadelphia, PA 1910-7393
Phone: 215-246-3165
Fax: 215-665-1536
Attorney for Defendant

Richard Martin Adams
Parkman@graceba.net

Richard Celler
Richard@cellerlegal.com

Malcolm S. Gould
msgould@pelino.com

James W. Parkman, III
parkman@graceba.net

Maurice John Steensland, III
parkman@graceba.net

William C. White, II
parkman@graceba.net

/s/ Robert J. Camp
ROBERT J. CAMP

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Roy Jason Allen states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group, LLC
[Employer]
at the facility located in Eufaula, AL [City/State]. I worked at this location
from NOV 5 2001 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30 day of JAN, 2008

ROY JASON ALLEN
[PRINT NAME]

Roy Jason Allen
[SIGN NAME]

1026 WHISPERING PINES DR
[PRINT STREET ADDRESS]

EUFAULA AL 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334/687 4528
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Shawana Brooks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Div, LLC
[Employer]
at the facility located in BAKERHILL, AL [City/State]. I worked at this location
from 11-11-04 [Date] to present [Date, or if still working write present].
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1 day of 12, 2007

SHAWANA BROOKS
[PRINT NAME]

Shawana Brooks
[SIGN NAME]

214 Apt. F4 Howell Mill Road
[PRINT STREET ADDRESS]

Cuthbert GA 39840
[PRINT CITY, STATE, ZIP CODE]

⁹
229-310-0072
[PRINT CELL PHONE NUMBER]

329-732-9527
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Yvonne Brooks states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone
[Employer]
at the facility located in Baker Hill Ma I worked at this location
[City/State]
from 7-2000 to Now present
[Date] [Date, or if still working write present] (P)
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 10 day of Feb, 2007

Ivonne Brooks
[PRINT NAME]

Ivonne Brooks
[SIGN NAME]

1842 Tarter Dr
[PRINT STREET ADDRESS]

Blakely Ga 39823
[PRINT CITY, STATE, ZIP CODE]

229-308-6007
[PRINT CELL PHONE NUMBER]

229-723-5404
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Tina L. Burgett states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Division
[Employer]
at the facility located in Baker Hill ALABAMA. I worked at this location
[City/State]
from 8-19-04 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 1st day of 13, 2007

Tina L. Burnett
[PRINT NAME]

Tina L. Burnett
[SIGN NAME]

227 South Street
[PRINT STREET ADDRESS]

Cushbert, Ga 39840
[PRINT CITY, STATE, ZIP CODE]

Jesse Parkman
Boyfriend 229-310 2712
[PRINT CELL PHONE NUMBER]

229-732-6179
[PRINT HOME PHONE NUMBER]

Brother Zimblis Fields
229-310 9537
Sister-in-law Aleshia Fields
229-310-9539

My Cousin
Tracey Stephen
229-310-0529
310 2921
310-2028
310-3845
310-3138

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
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v.

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DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Dorinda H. H. H. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group of Euftaula
[Employer]
at the facility located in Daleville, AL. I worked at this location
[City/State]
from 1-13-04 to 8-7-07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 22 day of December, 2007

[PRINT NAME]

[SIGN NAME]

[PRINT STREET ADDRESS]

[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Adrian Seovil Jackson states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division LLC
[Employer]
at the facility located in Baker hill AL. I worked at this location
[City/State]
from 7/9/99 to Still working.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 26, 2007

Adrian Scovil Jackson
[PRINT NAME]

Adrian Scovil Jackson
[SIGN NAME]

2154 Mt Coney Church Rd
[PRINT STREET ADDRESS]

Midway AL 36053
[PRINT CITY, STATE, ZIP CODE]

367-8036
(334) ~~529-3635~~
[PRINT CELL PHONE NUMBER]

529-3635
(334) 529-3635
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

David S. Jones

[Print Name]

states the following:

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Bakerhill, AL. I worked at this location
[City/State]
from June 07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 11th day of February, 2008

David S. Jones
[PRINT NAME]

David S. Jones
[SIGN NAME]

191 Johnson Rd
[PRINT STREET ADDRESS]

Midway, AL 36053
[PRINT CITY, STATE, ZIP CODE]

334-430-2278
[PRINT CELL PHONE NUMBER]

334-529-3018
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Patty Ann Jones states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Divison LLC
[Employer]
at the facility located in Eufaula, AL. I worked at this location
[City/State]
from 3-25-06 to 1- -2008.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the _____ day of _____, 2007

Patty Ann Jones
[PRINT NAME]

Patty Ann Jones
[SIGN NAME]

P.O. Box 603
[PRINT STREET ADDRESS]

Huntsboro AL 36860
[PRINT CITY, STATE, ZIP CODE]

(834) 750-3901
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

3901

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Bryan Kelly states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by formerly (Equity Group Eufaula)
[Employer]
at the facility located in Bakerhill, AL. I worked at this location
[City/State]
from June 2006 to Aug. 2006.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 01 day of Dec., 2007

Bryan Kelly
[PRINT NAME]

Bryan Kelly
[SIGNATURE]

901 S. Ussery St Apt B-3
~~901 S. Ussery St Apt B-3~~
[PRINT STREET ADDRESS]

Dothan AL 36301
[PRINT CITY, STATE, ZIP CODE]

334 618 0442
[PRINT CELL PHONE NUMBER]

[PRINT HOME PHONE NUMBER]

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Nishieka Laseker states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or was formerly employed, by Equity Group, LLC at
[Name of plant]
the facility located in Eufaula, AL. I worked at this location from
[City/State]
Jan 28, 2008 to June 05, 2005 to August 2006.
[Date] [Date, or if still working write "present"]
3. I understand that this suit is being brought to recover compensation for pre- and post-production time activities from my employer. I also understand that the lawsuit may seek recovery for unpaid production time. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time, which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff herein and to be bound by any settlement of the case or adjudication by the Court.
6. I understand that this suit may be brought as a class action covering employees at the Equity Group, LLC plant in Eufaula, AL and
[Name of Plant] [City/State]
possibly other plants owned by Equity Group, LLC If brought as a class
[Name of Plant]
action under either federal or state law, I agree to be a named Plaintiff in such class.

I swear or affirm that the foregoing statements are true to the best of my knowledge.

DATED the 28 day of January, 2008.

Nishieka Laseker
[PRINT NAME]

Nishieka Laseker
[SIGN NAME]

11/14/07 sent by email

Re: [illegible]
[illegible]

Re: [illegible]
[illegible]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISION LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Sandra J. Lehr

states the following:

[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufaula Division
[Employer]
at the facility located in Bakerhill, AL. I worked at this location
[City/State]
from 5/18/03 to 9/11/07.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 30th day of December, 2007

SANDRA J. LEHR
[PRINT NAME]

Sandra J. Lehr
[SIGN NAME]

3910 South Kautz Ave
[PRINT STREET ADDRESS]

Eufrata, AL 36027
[PRINT CITY, STATE, ZIP CODE]

334-695-3382
[PRINT CELL PHONE NUMBER]

334-687-4347
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marvin McElroy states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group
[Employer]
at the facility located in Baker Hill Eufula, AL I worked at this location
[City/State]
from 11-6-2000 to 01-06-2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 28 day of ~~Jan~~ Dec., 2007

Marvin F. McElroy
[PRINT NAME]

Marvin McElroy
[SIGN NAME]

473 Highway 27
[PRINT STREET ADDRESS]

Georgetown Ga. 39854
[PRINT CITY, STATE, ZIP CODE]

NONE
[PRINT CELL PHONE NUMBER]

229-334-9023
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Wandra S. McLendon states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or ~~formerly~~, employed by Equity Group
[Employer]
at the facility located in Bakerhill, AL. I worked at this location
[City/State]
from May 21, 2007 to June 13, 2007.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the _____ day of _____, 2007

Wandra S. McLendon
[PRINT NAME]

Wandra S. McLendon
[SIGN NAME]

106 Pine Street
[PRINT STREET ADDRESS]

Abbeville, AL 36310
[PRINT CITY, STATE, ZIP CODE]

(334) 632-8166
[PRINT CELL PHONE NUMBER]

(334) 585-2918
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Derrick Lashun Newby states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Keystone Equity Group
[Employer]
at the facility located in Baker Hill, AL [City/State]. I worked at this location
from 01 23 07 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 13 day of January, ~~2007~~ 2008

Derrick Lashun Newby
[PRINT NAME]

Derrick L Newby
[SIGN NAME]

206 County Road 127
[PRINT STREET ADDRESS]

Union Springs AL 36087
[PRINT CITY, STATE, ZIP CODE]

334 202 3500
[PRINT CELL PHONE NUMBER]

334 738 3865
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Marvin J. Parker Jr. states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by Equity Group Eufula Division
[Employer]
at the facility located in Alabama [City/State]. I worked at this location
from Jan 2007 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the Jan day of 15, 2008

Marvin J Parker Jr
[PRINT NAME]

Marvin Parker Jr
[SIGN NAME]

82 North Rd
[PRINT STREET ADDRESS]

Union Springs AL 36087
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-738-2439
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Ishmael I Shorter IV states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by EQUITY Group
[Employer]
at the facility located in Euftala AL. I worked at this location
[City/State]
from 3-19-04 to Present.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 5 day of Feb., 2007

Ishmael T. Shorter
[PRINT NAME]

Ishmael T. Shorter
[SIGN NAME]

610 Comer Ave
[PRINT STREET ADDRESS]

Eufaula AL 36027
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-616-7156
[PRINT HOME PHONE NUMBER]

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Walter Whigham states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter. yes
2. I am currently, or formerly, employed by Equity Group Eufula
[Employer]
at the facility located in Bakerhill AL. I worked at this location
[City/State]
from June 1999 to may 2005.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any. yes
4. I believe I have not been paid for all compensable time which I have worked, including overtime. yes
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case. yes

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of Feb Dec, 2007

Walter Whigham
[PRINT NAME]

Walter Whigham
[SIGN NAME]

15 Myra Cir E
[PRINT STREET ADDRESS]

Eufaula AL 36027
[PRINT CITY, STATE, ZIP CODE]

334-355-8989
[PRINT CELL PHONE NUMBER]

334-775-8393
[PRINT HOME PHONE NUMBER]

**IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION**

BETTY ANN BURKS, et al.,

Plaintiffs

v.

EQUITY GROUP EUFAULA
DIVISON LLC,

Defendant.

No. 2:06-CV-1081MEF

CONSENT TO JOIN SUIT AS PARTY PLAINTIFF.

TO: CLERK OF THE COURT AND COUNSEL OF RECORD

Denise Williams states the following:
[Print Name]

1. I am over 18 years of age and competent to give the following consent in this matter.
2. I am currently, or formerly, employed by CP Equity Group
[Employer]
at the facility located in Bakerhill. I worked at this location
[City/State]
from 08-06-1998 to 7-30-04.
[Date] [Date, or if still working write present]
3. I understand that this suit is being brought to recover compensation for pre and post shift activities from my employer. I also understand that the lawsuit may seek recovery for unpaid time during my shift. I understand that the suit is brought pursuant to both federal law and applicable state statutes, if any.
4. I believe I have not been paid for all compensable time which I have worked, including overtime.
5. I hereby consent and agree to be a plaintiff in this lawsuit and to be bound by any decision in this lawsuit or be any settlement of the case.

I understand that this suit may be brought as a collective action covering employees of Equity. If brought as a collective action under either federal or state law, I consent to join as a plaintiff in such suit.

I swear or affirm that the foregoing Statements are true to the best of my knowledge.

DATED the 12 day of 21- 07, 2007

Denise Williams
[PRINT NAME]

Denise Williams
[SIGN NAME]

614 County Road 25
[PRINT STREET ADDRESS]

midway ALA 36053
[PRINT CITY, STATE, ZIP CODE]

[PRINT CELL PHONE NUMBER]

334-775-8689
[PRINT HOME PHONE NUMBER]